# Job Vacancy Announcement from FPWC an EAZA Accosiate Member

**Country:** Armenia

**Organization:** FPWC (Foundation for the Preservation of Wildlife and Cultural Assets)

Job Title: Curator at Wildlife Rescue and Rehabilitation Center - Captive Bear Care

**Locations:** Urtsadzor village (70 km from the Capital), Ushi Village (30 km from the Capital)

**Position Type:** Full-Time with Minimum 1-Year Contract (3-Month Paid Probation Period)

#### **About Us:**

FPWC's Wildlife Rescue and Rehabilitation Center, located in a serene mountain setting, is dedicated to the care and rehabilitation of captive bears. We are committed to providing the best possible environment for our bears, ensuring their health, well-being, and enrichment. Visit us at FPWC and Wildlife Rescue and Rehabilitation Center.

### **Job Description:**

We are seeking a qualified individual with at least 3 years of experience in zoo or rescue center management and a passion for wildlife rescue and rehabilitation. The position involves overseeing the care of 50 bears across two locations, ensuring adherence to EAZA husbandry guidelines.

## **Key Responsibilities:**

- 1. **Overall Management of Animal Keepers:** Lead, supervise, and train a team of animal keepers, ensuring all activities follow established protocols and the highest animal welfare standards using modern tools and software.
- 2. **Diet Selection and Revision:** Oversee and regularly revise dietary plans for each bear group or individual bears, ensuring nutritional needs are met according to the latest research and veterinary guidelines.
- 3. **Enrichment and Habitat Innovations:** Implement and innovate enrichment strategies and habitat modifications to ensure the bears' physical and psychological well-being.
- 4. **Record Keeping and Compliance:** Utilize ZIMS (Zoological Information Management System) for accurate record keeping, reporting, and compliance with wildlife management standards.
- 5. **Basic Veterinary Care:** Oversee the center's clinic operations, administer basic veterinary care, and work closely with veterinary experts for advanced medical needs, including handling quarantine and intensive care protocols.

### **Working Conditions:**

 1st Location in a remote mountain area, 70 km from the capital, the 2nd Location is 30 km from Capital.

- Free accommodations in both locations includes a private room with a bathroom.
- Facility amenities include a clinic, kitchen, and specialized bear care areas.
- Working hours: 5 days per week (8 hours/day) and 6th day with 4 hours.
- Weekend options: A car will be provided for transfers between the locations or weekend use.

### **Qualifications:**

- Minimum 3 years of relevant experience in wildlife rescue, rehabilitation, or in a zoo.
- Bachelor's degree in Zoology, Animal Husbandry, or a related field is preferred.
- Demonstrated leadership skills in managing teams in a wildlife care setting.
- Strong commitment to animal welfare and conservation principles.
- Ability to work in remote and challenging environments.
- Excellent communication and organizational skills.
- Proficiency in English and Russian or Armenian.
- Driving licance

### **Benefits:**

- Competitive salary and benefits package with local full health insurance.
- Unique opportunity to contribute to the conservation and welfare of captive bears.
- Dynamic and fulfilling role in in-situ conservation.
- Professional development and continuous learning opportunities for studbook keeping and understanding the principles of PMx.

**How to Apply:** Interested candidates are requested to send their CV, a cover letter, and two professional references to <a href="mailto:hr@fpwc.org">hr@fpwc.org</a> and <a href="mailto:info@fpwc.org">info@fpwc.org</a>. The deadline for applications is 31.12.24.