



EAZA DIRECTORS' DAYS 2024, SPRING COUNCIL MEETING AND ANNUAL GENERAL MEETING

Hosted by Fota Wildlife Park, Cork, Ireland, April 23-26 2024

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Shaping the Future: The Evolving Role of Zoos and Aquariums in Society by 2050

Our theme this year is "Shaping the Future: The Evolving Role of Zoos and Aquariums in Society by 2050".

At a time when the world is rapidly evolving, we invite you to join us in exploring what it means to be a progressive zoo or aquarium. As key cultural and conservation institutions, it is crucial that we not only respond to societal changes, but also play an active role in shaping societal opinions, attitudes and behaviours towards biodiversity and the role of zoos and aquariums.

Our programme will be lined with interactive sessions and workshops designed to inform us and, hopefully, broaden our perspectives. Invited speakers from within and outside the EAZA community will share their views on trends (in society, conservation, animal care) that will shape the landscape in which we will operate in the next decades. In the context of wildlife trade, we will also build on previous discussions about animal acquisition and disposition. In a year of important EU elections, we will look at opportunities and challenges in policy making and at practical ways in which each zoo/aquarium Director can become more engaged. We will address how biodiversity connects with the respect for human diversity in our communities. And, like every year, we will make time for an open discussion about topics you would like to bring up.

In addition, we will hold the Annual General Meeting as well as meetings of Council and several committees.

We invite you to share, learn, and build on each other's vision for the strategic direction of our zoos and aquariums.

GENERAL INFORMATION

Event dates: 23-26 April 2024

Venue:

Fota Wildlife Park
Education, Conservation and Research Centre (ECRC)
Cork, Ireland

Key contact:

Mirko Marseille, Event and Corporate
Member Coordinator
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registered delegates will receive an invitation to download and access the app. Programme updates and information will be announced via Whova.

The conference programme will be made available in the Whova Conference app. All

PROGRAMME

TUESDAY 23 APRIL 2024: REGISTRATION AND ICEBREAKER

- 09.00** Meeting of the EAZA Membership and Ethics Committee (closed), ECRC - Boardroom
- 13.00** Lunch – Membership and Ethics Committee and Executive Committee
- 14.00** Meeting of the EAZA Executive Committee (closed), ECRC - Boardroom
- 15.15** Meeting of National Associations Committee (closed), ECRC – Red Squirrel Room
- 15.15** Meeting of Technical Assistance Committee (closed), ECRC – Ocean Room
- 19.00 - 21:00** **Icebreaker event: Hotel Metropole, Vance Room, Cork**

WEDNESDAY 24 APRIL 2024: DIRECTORS' DAY 1

07:45 Departure shuttle bus from Metropole hotel to ECRC venue

Registration desk open from 08.15 located in the venue foyer

- 09.00** **Session 1: Opening**
Welcome from Sean McKeown, Fota Wildlife Park, Ireland
- 09.30 Chair's introduction. *Endre Papp, EAZA Chair, Vice Director of Zoology, Sosto Zoo, Hungary*
- 09:45 Update on EAZA Activities. *Myfanwy Griffith, EAZA Executive Director*

- 10.15 **Keynote: *Evolution of zoos and aquariums at the individual, regional and global level.* Karen Fifield, President, World Association of Zoos and Aquariums (WAZA); Chef Executive, Wellington Zoo Trust, New Zealand**
- 10.45 **Questions to Keynote**
- 11.00 Coffee & Tea
- 11.30 Session 2: Workshops on policy making and training in policy engagement**
Moderator: Tomasz Rusek, EAZA Director of Advocacy and Communications
- 13.00 Lunch
- 14:00 Session 3: Topic: Wildlife trade and the progressive zoo and aquarium**
Moderator: Raymond van der Meer, EAZA Director of Conservation and Population Management
- 14:00 Keynote: Wildlife trade - Be the good, avoid the bad, combat the ugly. *Chris Shepherd, Executive Director, Monitor Conservation Research Society*
- 14.30 Workshop: "Thank you, next", *Kirsten Pullen, Chair EEP Committee*
- This workshop will look at the implementation of the new acquisition and disposition rules and procedures with a particular focus on due diligence and non-commercial trade.
- 16.00 Coffee & Tea
- 16.30 – 19:00 Session 4: Spring Council Meeting (closed)** *Location: Fota Wildlife Park*
- Parallel session for non-Council members: Open Space for business meetings, catch ups, topic signups in Whova.** *Location: Fota Wildlife Park*

THURSDAY 25 APRIL 2024: AGM & DIRECTORS' DAY 2

Directors wishing to submit topics for discussion during session 9 should provide these to the EAZA Executive Director before the end of lunch (14.00)

- 09.00 Session 5: Annual General Meeting (Members only)**
- 11.00 Coffee & Tea
- 11.30 Session 6: Human Diversity is Biodiversity**
Moderator: April Adams, EAZA Director of Member Development
- 11:30 Embrace (bio)diversity. *Brigitte Baptiste, Rector, Universidad Ean, Colombia.*

- 12:15 Importance and benefits of incorporating first nations heritage across a range of zoo and aquarium activities. *Nicola Craddock, Executive Director, Zoo and Aquarium Association (ZAA), Australasia*
- 12:30 Developing and applying Diversity, Equity, Accessibility, and Inclusion (DEIA) policies in zoos and aquariums. *Peggy Sloan, Chief Animal Operations Officer, John G. Shedd Aquarium, USA*
- 12:45 Q&A
- 13.00 **Lunch**
- 14.00** **Session 7: Breaking the Silo: What should zoos and aquariums do more of looking to 2050, from outside perspectives?**
Moderator: Myfanwy Griffith, EAZA Executive Director
- Zoos and aquarium responsibility for rescue and support for confiscation, *Lois Lelanchon, Head of Wildlife Rescue Programme, IFAW*
 - Animal Welfare in Zoos and Aquariums: influence of legislative and societal drivers – *Ilaria de Silvestre, Head of EU Policy & Campaigns, IFAW*
 - The Extinct in the Wild Alliance – *Malcolm Fitzpatrick, CZO, Zoological Society of London (ZSL)*
- 14:40 Q&A/Panel discussion
- 15:00** **Session 8: Emerging Trends**
Moderator: Myfanwy Griffith, EAZA Executive Director
Timings inclusive of opportunities for questions at end
- 15:00 Rotterdam Zoo master plan 2050: Reverse the red, expand the green, deepen the blue. *Erik Zevenbergen, Chief Executive Officer, Rotterdam Zoo, The Netherlands*
- 15:15 Freezing for the Future: Let's talk about the mammoth in the room. *Mads Bertelsen, EAZA Veterinary Committee Chair; Zoological Director, Copenhagen Zoo, Denmark*
- 15:30 Why educational evaluation needs support from Directors. *Antonietta Costa, EAZA Conservation Education Committee Chair; Head of Education, Lisbon Zoo, Portugal*
- 15:45 Why Artis zoo went meat free. *Rembrandt Sutorius, Director, Artis Zoo, The Netherlands*
- 16.00 Coffee & Tea
- 16:30** **Session 9: Open Topics**
Moderator: Raymond van der Meer, EAZA Director of Conservation and Population Management
- *Any topics brought by attendees. Share with the EAZA Executive Director before 14:00 on 25 April*

17.30 Meeting summary and closing remarks.
Endre Papp, EAZA Chair

17.45 End of meeting

19.30 - 23:30 GALA DINNER

Buses will depart from the Metropole Hotel at 19:30 for the [Ballymaloe Grainstore](#) (30-minute drive).

FRIDAY 26 APRIL 2024: VISIT TO JAMESON DISTILLERY (OPTIONAL)

Midleton Distillery Experience - this is a fully guided tour through the Old Midleton Distillery, covering our history, heritage and whiskey making process. The experience includes a small comparative tasting and a choice of Jameson Original or our signature cocktail: Jameson, Ginger Ale and Lime.

Delegates that have registered for the optional Distillery tour in Midleton will be transferred by coach.

Departure time: 09:45 (Patricks Quay (Mary Elmes Bridge: 1-minute walk from the Metropole Hotel) and transfer to Jameson Distillery (Arrival time: 10.30).

Start time Midleton Distillery Experience: 10:40

End time (including tasting & shopping time): 12:15-12:30

Lunch (free choice)

Recommendations:

- Conveniently located at the gates of the Distillery - Ferrit & Lee Restaurant <http://ferritandlee.ie/>
- Sage restaurant (private room available) <http://www.sagerestaurant.ie/>
- The Midleton Park Hotel <https://www.midletonpark.com/>

Departure from Midleton to Cork Airport and Metropole Hotel: 13:30. Arrival Cork airport: approx. 14:00, Metropole Hotel: 14:30

HOW TO GET THERE

Taxi from the airport to Metropole Hotel or any other accommodation in downtown Cork: 15 minutes, approximate cost €45. Please check out the ride-sharing option in Whova (In the Community board) for carpooling from the airport to downtown Cork

Alternative option is to take the bus Éireann 225 or 226 buses to Parnell Place bus station. The Parnell Place Terminus is a two-minute walk from the Hotel. [More info here.](#)